



Aims & Objectives of Led By You



Development of MACS Young Leaders



Young Leaders complete Led By You Leadership & Participation Training Program



Shadow Board
Representatives



Participation
Young Leaders

- Direct link with Board of Directors
- Produce Annual Report
- Influence Service Delivery through Service Reviews, Policy and Document Reviews
- Represent Young People on Organisational Sub Groups such as Culture Sub Group.
- To plan and deliver fundraising activities with other young people
- Peer work with Young People
- Promote Participation of Young People
- Co-facilitate Forums and Participation Sub Groups across MACS.
- Co-facilitate public consultations
- Represent Young People on relevant planning days e.g Oscars, Pride, Young Person's Org Day Out

(Option for Young Leaders to be Shadow Board Reps, Participation Young Leaders or Both)



Possible progression as volunteers and staff in MACS and local communities



Head Office

303 Ormeau Road

Belfast, BT7 3GG

Tel: 028 9031 3163

Email: info@macsni.org

www.macsni.org

www.macsni.org

[facebook.com/macsni](https://www.facebook.com/macsni) twitter.com/macs_ni

Registered with the Charity Commission for Northern Ireland: NIC100923
Company Number: NI044482 / HMRC Ref No: XR13060



LED BY YOU

Participation Strategy
2016 - 2019



Led By You

Strategy Aims and Objectives

Aim 1: Provide leadership and participation opportunities for young people to be involved at all levels of MACS

Objectives:

- Employ a Participation Team Leader in MACS to support young people and staff to deliver on the new Leadership and Participation Strategy.
- Develop leadership roles within the organisation to enable young people to achieve their full potential and influence service design and delivery.
- Recruit a minimum of 6 young people to sit as representatives on our MACS Young People's Shadow Board.
- Recruit a minimum of 6 young people per year to act as Young Leaders within MACS.
- Develop and deliver a bespoke leadership program including training and personal development opportunities for young people to enable them to fulfil their roles as Young Leaders.

Aim 2: Provide opportunities for young people to have their say inside and outside of MACS

Objectives:

- Minimum of 4 Young leaders to co-facilitate monthly participation sub groups in Newry, Lisburn, Downpatrick and Belfast per year.
- 8 Young Leaders facilitate minimum of 2 forums a year, supporting a minimum of 40 young people from the sub groups to discuss relevant issues affecting them.
- Young Leaders support a minimum of 10 young people to take part in at least 1 public consultation on key issues impacting on their lives.
- 8 Young Leaders will be up-skilled so they can play a meaningful role part of the recruitment and selection process of new MACS staff.
- Develop 1 new mechanism within social media for young people to give feedback on their experience of MACS services.
- 4 volunteer opportunities per year will be provided for young people to be involved in MACS, external organisations and their local communities.
- Young Leaders will be registered with Millennium Volunteers and supported to achieve their accreditation.
- Young Leaders plan and deliver social opportunities for young people such MACS Oscars event (annual celebration event of young people).

Aim 3: Develop Participation Standards within MACS

Objectives:

- Achieve and maintain a minimum of a C grade in Participation in Quality Assurance Framework
- Implement and embed best practice participation standards identified by Participation Network Northern Ireland to ensure a high quality participation service.
- Develop a specific monitoring tool to help Young Leaders to identify strengths, goals and areas for support/development (reviewed every 3 months).



LED BY YOU