

Aims & Objectives of Led By You

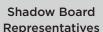


**Development of MACS Young Leaders** 



Young Leaders complete Led By You Leadership & Participation Training Program





- Direct link with Board of Directors
- Produce Annual Report
- Influence Service Delivery through Service Reviews, Policy and Document Reviews
- Represent Young People on
   Co-facilitate public Organisational Sub Groups such as Culture Sub Group.
- To plan and deliver fundraising activities with other young people



**Participation Young Leaders** 

- Peer work with Young People
- Promote Participation of Young People
- Co-facilitate Forums and Participation Sub Groups across MACS.
- consultations
- Represent Young People on relevant planning days e.g Oscars, Pride, Young Person's Org Day Out



#### **Head Office**

303 Ormeau Road Belfast, BT7 3GG Tel: 028 9031 3163 Email: info@macsni.org www.macsni.org

(Option for Young Leaders to be Shadow Board Reps, Participation Young Leaders or Both)



Possible progression as volunteers and staff in MACS and local communities

### www.macsni.org

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# Led By You

#### **Strategy Aims and Objectives**

#### Aim 1:

Provide leadership and participation opportunities for young people to be involved at all levels of MACS

#### **Objectives:**

- Employ a Participation Team Leader in MACS to support young people and staff to deliver on the new Leadership and Participation Strategy.
- Develop leadership roles within the organisation to enable young people to achieve their full potential and influence service design and delivery.
- Recruit a minimum of 6 young people to sit as representatives on our MACS Young People's Shadow Board.
- Recruit a minimum of 6 young people per year to act as Young Leaders within MACS.
- Develop and deliver a bespoke leadership program including training and personal development opportunities for young people to enable them to fulfil their roles as Young Leaders.

## Aim 2: Provide opportunities for young people to have their say inside and outside of MACS

#### **Objectives:**

- Minimum of 4 Young leaders to co-facilitate monthly participation sub groups in Newry, Lisburn, Downpatrick and Belfast per year.
- 8 Young Leaders facilitate minimum of 2 forums a year, supporting a minimum of 40 young people from the sub groups to discuss relevant issues affecting them.
- Young Leaders support a minimum of 10 young people to take part in at least 1 public consultation on key issues impacting on their lives.
- 8 Young Leaders will be up-skilled so they can play a meaningful role part of the recruitment and selection process of new MACS staff.
- Develop 1 new mechanism within social media for young people to give feedback on their experience of MACS services.
- 4 volunteer opportunities per year will be provided for young people to be involved in MACS, external organisations and their local communities.
- Young Leaders will be registered with Milennium Volunteers and supported to achieve their accreditation.
- Young Leaders plan and deliver social opportunities for young people such MACS Oscars event (annual celebration event of young people).

#### Aim 3: Develop Participation Standards within MACS

#### **Objectives:**

- Achieve and maintain a minimum of a C grade in Participation in Quality Assurance Framework
- Implement and embed best practice participation standards identified by Participation Network Northern Ireland to ensure a high quality participation service.
- Develop a specific monitoring tool to help Young Leaders to identify strengths, goals and areas for support/development (reviewed every 3 months).

