

PRESENTING.

A

MACS

ANNUAL REPORT

TALE

2018 19





# SHADOW BOARD'S ADVENTURE



As Young Leaders, designing and editing the annual report gives us a sense of ownership and a feeling of accomplishment. We have been editing the annual report for four years as Young Leaders. It enables us to have a voice and celebrate our achievements throughout the report. Not many other organisations give their young people the responsibility of such an important document or the opportunity to represent their organisation through the ideas of young people which really reflects MACS's ethos and values.

The annual report gives Young Leaders a chance to share with everyone the work that MACS do. Through the annual report we are able to give back, get youth work experience and have fun. In the past year we have launched and promoted our social enterprise: Muddy Paws, through this we have enabled young people to learn new skills, make valuable connections and combat social isolation.

This has been a very important and exciting year and we are always looking forward to even bigger and better things in the future.





# THE CHAIR'S YARN

## HIGHLIGHTS

The Board were very focused on developing and supporting the new Therapeutic Community Service this year. It is a unique and desperately needed service and we hope to see it grow from strength to strength. I also get a lot of satisfaction from hearing about the successes of the young people that are involved with MACS despite the challenges they have faced and many instances overcome, that includes getting jobs, further education, volunteering or even growing in confidence or trying new things. The young people contribute to the success of the organisation and demonstrate its real outcomes.

## PERSONAL LEARNING

As a Board member you are constantly learning about the organisation, its approach to working with young people and the amazing things young people can achieve when they are given the support and environment that will let them flourish. I am also impressed by the values that the organisation have. It demonstrates this by example and really puts the young person first.

## NEXT CHAPTER

MACS Board members normally volunteer on the Board for up to 5 years, this allows different and fresh ideas, knowledge and experience to contribute to the organisation. Unfortunately my time and Denver Lynn's time is coming to an end and I would like to take this opportunity to thank Denver for contributing to the Board over this time. I have thoroughly enjoyed my time on the Board but I know that I am leaving it in good hands. The new Chair will be Barry Smyth and he will be supported by a Deputy Chair Harriett Long and they will ensure the continued governance and strategic direction of the organisation. The rest of the Board are dynamic and competent and I have every confidence MACS will continue to prosper and develop under their stewardship. And last but not least the Senior Team and staff in MACS who never cease to impress with their dedication, professionalism and commitment.

Barry



# THE TALE OF OUR CULTURE

**C**HILDREN & YOUNG PEOPLE ARE AT THE HEART OF WHAT WE DO...

We encourage an interdependent way of living. We see the value in making mistakes. We actively encourage personal and professional development so that our young people and staff can reach their fullest potential.

**I**NTERDEPENDENCE  
MACS recognise that as social creatures, we cannot exist totally independently from others.

**P**ERSONAL GROWTH & DEVELOPMENT  
We invest in our staff and young people, challenge their thinking and encourage training to increase skills and knowledge.

**R**ISK TAKING & MAKING MISTAKES  
Our ethos and belief is that it is OK to make mistakes and by examining what went wrong, we can improve and use the learning.

**S**ELF DETERMINATION & AUTONOMY  
MACS employ experienced and skilled staff that we trust to make appropriate decisions to work effectively and safely with our young people.

**J**UDGING OTHERS  
MACS recognises that judgements are natural, however, we ensure that ours are examined and explored in a way that results in a positive outcome for all.

**C**OMMUNICATION  
We have a friendly, relaxed, engaging and warm attitude that fosters positive communication between young people and the organisation as a whole.

**T**RUST & INTEGRITY  
We earn trust from young people and other professionals by consistently delivering top quality services, underpinned by a core value of trust and integrity.

**I**NVOLVE YOURSELF  
MACS welcomes input from all staff and young people and encourages participation in having your say and embracing new opportunities.

**W**e expect all staff to commit to, and embrace the culture of the organisation



# QUEEN OF HEARTS



## HIGHLIGHTS

The biggest highlights for me this year have been opening our therapeutic community (My House) for children aged 6 - 13 years which officially opened in January 2019. We have a remarkable and dedicated team of House Parents and Activity Workers (Grown Ups) who are led by Sinead O'Flaherty (Service Manager).

I'm also really proud of our new development "Muddy Paws" which was pioneered by young people. This is our new pilot project (dog walking and grooming) which helps young people feel more confident, reduce their social isolation and to learn new skills.

Lastly, we got our Investors in Gold! We came first out of 130 companies for staff satisfaction so we have a lot to live up to!

## PERSONAL LEARNING

We went miles to look at Children's Homes and although great things are happening in Denmark I realised we are doing just as much exciting and innovative work closer to home across the Island of Ireland. Sometimes we just don't give ourselves enough credit - we don't always have to look far afield to find best practice.

## NEXT CHAPTER

I am looking forward to the formal evaluation of our attempt at self-management in My House in March of next year. I'm also looking forward to seeing how Muddy Paws grow and develops!

Wey



# CHAPTER ONE

# PARTICIPATION

## A TALE OF INDUSTRY

The Young Leaders have a history of demonstrating ingenuity but this year in particular they have surpassed themselves by expanding Led By You to include Muddy Paws - our unique project which helps reduce isolation of young people and helps provide training and volunteering opportunities for young people and the community by providing a 3 hour walk, wash and play package to the public in our dog walking/grooming parlour. This focus on creating opportunities for other young people to build their confidence, improve their mental health and help reduce loneliness shows a growth in maturity and compassion in our Young Leaders as they create opportunities for young people across the organisation and the wider community to reap the rewards of their labours. Young Leaders started with the idea of a six week dog walking pilot, growing this idea to become a fully-fledged business through fundraising, business workshops, steering group meetings and design work on logos and branding. This in addition to their other responsibilities as Young Leaders within Led By You which shows tremendous commitment and passion towards ensuring participation in the organisation is led by young people.

## LED BY YOU ACHIEVEMENTS

- The Shadow Board held 20 meetings over the course of the year with Young Leaders volunteering over 1700 hours to MACS
- One Young Leader was co-opted onto MACS Board of Directors as a full board member
- Young Leaders developed and delivered individual and group programmes across our Housing, Wellbeing and Floating Support Services
- 2 Youth and Community Work students did placements in Led By You alongside 3 work experience students to learn more about our unique approach to Participation!

## MUDDY PAWS ACHIEVEMENTS

- Young Leaders helped raise over £22k to set up MACS Muddy Paws receiving grants from Building Change Trust, Northern Ireland Housing Executive, NI Gives Crowdfunding, Bryson Recycling and Ulster Bank Skills and Opportunities Fund
- Muddy Paws opened its doors to the public on 13th March 2019
- Young people and volunteered completed training in animal first aid, grooming techniques and animal behaviour
- Young Leaders helped design the promo material including logo, information leaflets and posters







“Who in  
the world  
am I?  
Ah, that’s  
the great  
puzzle.”



# CHAPTER TWO WELLBEING

## A TALE OF STRENGTH

Jack is a young person in MACS who is passionate about many things and has an interest in Law. He was dedicated to working hard in school and achieving to the best of his ability. Jack's dream is to become a lawyer and he aspires to go to America. At school, he achieved 5 A-Levels through hard work and determination. Despite his success, he hit many bumps along the way which only made Jack more determined to achieve his dreams. Through this he dealt with various obstacles like family separation, depression and homelessness. Jack experienced family problems and went through a rough time: feeling as though he couldn't achieve his dreams. Jack found help with MACS Wellbeing and his volunteer who helped him get back on his feet and helped build his confidence and self-esteem and to achieve his goals. Jack met his partner who he says is the best thing to ever happen to him. With the help of MACS Wellbeing service Jack has come on leaps and bounds, learning to talk through and find solutions to overcome his difficulties with support from his worker and volunteer. He now has a home and a full time job to help him in continue achieving his hopes and dreams. He secured a place at a top university in England and is set to achieve his law degree. After being matched with his volunteer he is setting and achieving goals he never thought were possible for him. Jack has been through a lot within his 20 years and is an inspiration to us all!



## ACHIEVEMENTS

- Our volunteering opportunities have expanded from providing mentoring to include roles in Housing, Floating Support and our Therapeutic Community
- Our Bee Well Schools programme to promote resilience and positive coping strategies for school aged children has expanded again this year and we are now working with 7 schools.
- Our Aspire Group developed and produced new Match booklets and Story books so that young people can keep them as mementos of their time in Wellbeing to see how much progress they have made
- Wellbeing has introduced a group work programme based on young people's feedback from young people at our service reviews including Friday Football, our annual T5 program and a residential.





# CHAPTER THREE

# HOUSING AND FLOATING

## A TALE OF ADVENTURE BELFAST HOUSING

Ryan has shown great determination throughout his journey at MACS, engaging in training, KRAV MAGA Self-Defence participation; leading to enrolment in a Tall Ship sail training voyage. He then embarked on three voyages in the Irish sea, visiting several UK ports.

As a trainee on the boats, Ryan supported sailor crew with his duties and worked hard to help sail the ship to each port. Making new friends along the way, Ryan's amazing engagement and hard work was recognised and rewarded by the Tall Ships programme at Belfast City Hall at the Sail Training Awards Ceremony. This recognition continues as Ryan was selected as a tall ship volunteer for young people and he will work with other young people to help build their confidence and skills on the ships.



## A TALE OF POSITIVITY BELFAST FLOATING SUPPORT

Before being referred to MACS, Stewart found himself homeless and sofa surfing after leaving the family home. After a period of homelessness, Stewart got a private rental which subsequently lost due to partying and drug use.

Stewart then went to live in shared accommodation and was referred to MACS Floating Support for support with this tenancy and he was able to access a tenancy through a partnership between Extern and MACS which was the catalyst for him wanting to make positive changes in his life. Stewart is determined and goal focused and not afraid of hard work and hopes to complete his level 2 in Health and Social Care, continue his volunteering role and work towards full time employment.

We are very proud of Stewart and have no doubt that with his resilience and ability to overcome obstacles he will go far!





# A TALE OF RESOLUTION

## DOWNPATRICK INTEGRATED

Patrick lived at MACS for 2 years and during this time he embarked on an exceptional personal journey. Patrick made significant changes in his life, reducing his drug use and maintaining better mental health. Living at MACS allowed Patrick to build greater confidence in his capabilities and become emotionally more resilient towards challenges he would have previously struggled with. In the past, Patrick would have self-medicated with drugs and alcohol and found himself engaging in anti-social behaviour. Patrick parted ways with previous negative acquaintances and took time to focus on himself and overcome his demons. Patrick's perseverance and ambitious mind-set helped him find the perfect home that he had always wanted. Patrick was able to manage his finances better and was able to source his perfect home through private rental. Patrick is very proud of the changes he has made and so are we!



# A TALE OF RESILIENCE

## DOWNPATRICK INTEGRATED

Rebekah is 21 years old and is a young mother to a 16 month old girl who began working with Downpatrick Floating Support in July 2018 due to difficulties with her tenancy and issues with her neighbours resulting in her fearing her safety. The PSNI and Social Services became involved impacting negatively on her emotional and mental health. She also developed trust issues, feeling let down by "so called friends".

MACS liaised with other agencies i.e. Housing Executive, Social Services and PSNI to help Rebekah be awarded homeless/FDA points to ensure she and her child were prioritised for appropriate housing. She accepted a 2 bedroom house and worked with MACS to get the grants she needed to get the flooring she needed. Rebecca is driven - she found it financially tight being a new mum so she applied for work and got a job as a care assistant, moving up to a support worker post for people with learning disabilities. Now that things are stable all professionals have stepped away and Rebekah is beginning her Health & Social Care Course in September 2019 with a view of progressing to University to complete her Nursing/ Midwifery Degree. It has been lovely to see Rebekah persevere through difficult situations to achieve her goals and we are proud of her!





# THERAPEUTIC COMMUNITY

## A TALE OF NEW BEGINNINGS

My House is MACS new innovative Therapeutic Community house in Dundrod which we have spent a year getting ready for children aged 6-12 years old to move into. My House (Therapeutic Community) will be MACS alternative to mainstream children's homes – when designing My House we listened to what young people said was important to them and our House Parents, Activity Workers and other Grown Ups such as the Clinical Psychologist will live or be present in the home regularly to ensure it feels homely and the children are shown love, compassion, build positive routines and rituals when living with us. My House has big gardens so we together (children and grown ups) will learn to grow food, plant and keep some livestock. Our focus in My House is to help children overcome personal difficulties and build healthy relationships with others in the house and in the wider community.



## A TALE OF INDIVIDUALITY

### NEWRY HOUSING

Anna is a determined and resilient young person. While living in MACS, Anna attended the Give and Take programme and really struggled to get her essential skills in maths, English and ICT. Anna found the programme very difficult and therefore struggled to motivate herself to achieve her essential SKILLS. This meant she was unable to access her dream course in September due to not having these qualifications. When Anna realised she was going to need these qualifications to get to where she wanted to be, she removed all distractions and focussed on working towards these. Through sheer determination and hard work, Anna achieved her Essential Skills qualifications in English, Maths and ICT and has been accepted onto her Health and Social Care Course. We couldn't be more proud of all she has achieved. Anna is testament that if you really want something you have to go out and get it!





Even  
miracles  
take a  
little time.”







**Y**ou're  
never too old  
to be young"



# A TALE OF PERSERVERANCE

## LISBURN INTEGRATED

Taylor was referred to MACS Floating Support Lisburn in 2016. Taylor was going through a tough time. She had experienced some bullying during Secondary School but also in the work place as a young adult. This ultimately led to Taylor having feelings of being different and not belonging, which impacted her mental wellbeing significantly. Through her time in MACS Taylor has built up the confidence to come to groups, made new friends and after two years, finally has her own home, having accepted the keys to her flat. It hasn't been an easy two years but a resilient outlook and willingness to bounce back from knocks has brought her to where she wants to be - stable, happy and secure and happy in her own home with her dog Cindy!

# HOUSING AND FLOATING ACHIEVEMENTS

- We expanded our Housing Services to include a new Therapeutic Community for children - this is the first of its kind in Northern Ireland employing a brand new team of House Parents, Activity Workers and a Psychologist to support children as young as 6 years old.
- Downpatrick Floating Support successfully ran a Young Women's Group in Floating this year (in conjunction with Youth Action) which we are hoping to build on next year. Was a good source for young women (who would have ordinarily been isolated) to come together and form friendships.
- On the back of our Social Pedagogy training, we are continuing to work on the life space in Downpatrick Housing - this is due to be finalised in December 2019.
- We have made strong connections with the likes of SET Connects in South Eastern Trust to build relationships for our young people to ensure they get the correct support in relation to their mental health.
- Lisburn Housing was nominated by our partners Radius Housing and shortlisted for the Chartered Institute of Housing Awards in February 2019 for 'Housing Hero' and 'Best Housing Story'
- In partnership with Resurgam and ourselves the Housing Executive have put 5 new build flats in Lisburn on their single let (bed bureau) portfolio with them being ring fenced for the young people we work with the first young people moving in March 19.

# A TALE OF AMBITION

## LISBURN INTEGRATED

Lauren came to Lisburn Housing in May 2018 from Malone Foyer where she had been staying for 2 ½ months. During her time at Malone Foyer, Lauren got up every day and went to school to study for her A-Levels. Although extremely shy and anxious when first moving into MACS Lauren eventually began to feel more comfortable with staff and young people - taking part in group activities and sharing her ideas at House Meetings. Lauren changed her path in education leaving school and applying for Bio Medical Sciences at Belfast Met - with a view of working in medicine. She has also secured her own flat, has expressed she has more awareness around her feelings and is better able to manage them and is focused on pursuing her career.



- Newry Housing expanded to include a new Floating Support role to help young people transition from care to independent living and we employed a new Floating Support Worker.
- Belfast Housing have formed important links with Barnardo's Guardian Service and have seen an increase in claims for asylum status for young people being granted.
- Belfast Housing/Floating have established closer connections with Ending Youth Homelessness - specifically around support for rent and deposit schemes for young people to help them access private tenancies.



# CHAPTER FOUR

## ADMINISTRATION AND FINANCE

### AND HR



The admin team have been putting all their individual skills and strengths into practice over the last few months by being heavily involved in various exciting developments in MACS. Here is an example of what we mean;

- Matt has been using his social media and photography skills to promote MACS Sleep Out and Muddy Paws. He was there on the Sleep Out videoing, tweeting and producing fantastic photos for social media.
- Claire has been using her knowledge of animals and work experience to guide us in the development of MACS Muddy Paws
- Andy has been busy with My House using his skills in property management, maintenance, and design to ensure the property is up to spec and provides a homely space for the children.

### ACHIEVEMENTS

- The Investors in People Gold Standard Award was successfully achieved this year which places MACS in the top 5% of organisations. We were benchmarked against other organisations providing residential activities and scored 1st place out of 136 organisations
- As always we had a busy year of recruitment, during this year we had 372 applications for employment, completed 26 recruitment drives and employed 39 new staff.
- Salaries were reviewed this year and a decision was made to create our own scale based on a benchmarking exercise completed by external HR consultants.
- Ensuring continuing support for all staff, Inspire Workplaces are now contracted to provide employee support via their Employee Assistant Programme (EAP).
- We have successfully completed an information audit and we have implemented a GDPR compliance action plan, which has included a complete review of our archiving, recording,

and storage of information in both hard copy and electronically. Systems continue to be streamlined and new processes are in place.

- Our staff portal (intranet) has been updated with more efficient filter settings enabling better policy and procedure management and access. PAMS Human Resource system remains core to our Corporate Services function.
- The employment of a Training Administrator has facilitated the recording of training records and supervision forms onto the system.

### CORPORATE PARTNERS AND FUNDRAISING

Our Finance team have been busy managing finances for an ever expanding organisation. Particular emphasis was on financial systems and corporate fundraising.

### ACHIEVEMENTS

- This year has been MACS most successful fundraising year to date. Events and donations totalled £50,472.57
- As part of End Youth Homelessness (EYH) we completed our first ever Sleep Out event in S13 on the 15 November 2018. The event was a huge success raising a massive £28,000 with 107 participants.
- All financial policy and procedures have been reviewed with new financial systems put in place to ensure efficiency.
- Bryson Recycling and Shoosmith Solicitors selected us as their corporate partners for the year raising an amazing £12,877.
- Phil Kieran raised £4000 for MACS running in the London Marathon.
- We had multiple news and radio articles about our work from Cool FM, Downtown, NVTv, Q Radio, U105 and newspaper articles in the Belfast Telegraph, Sunday World, and Sunday Life.



*“You’re only a fool  
if you give up”*





G

o live will be  
an awfully big  
adventure”





# CHAPTER FIVE

# ORGANISATIONAL OBJECTIVES



GETTING CHILDREN  
AND YOUNG PEOPLE  
WHERE THEY  
WANT TO BE

Provide a quality service to young people and stakeholders.

Help young people secure and maintain their own tenancies or other accommodation.

Increase the number of young people worked with.

Improve outcomes for young people in the following areas: enjoy and achieve, be healthy, stay safe, positive contribution, economic wellbeing.

LED BY YOU

Increase participation of young people at MACS.

STRENGTH  
& EXCELLENCE  
AND VISION

Maintain and achieve quality standards and accreditations

Consolidate governance and strategic relevance

Support and develop staff

Ensure effective communication and administrative systems

Increase volunteering opportunities in MACS

Support sustainability through a clear and comprehensive finance and fundraising strategy



# ORGANISATIONAL OUTCOMES

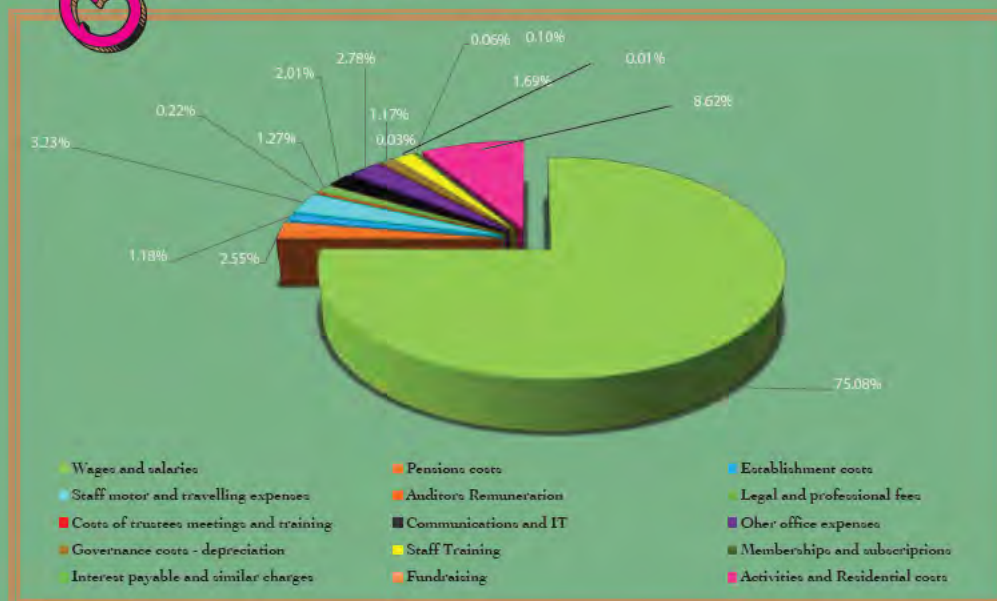
- MACS Supported 1089 young people
- 95 young people accommodated in our supported housing services
- 186 young people supported to find or maintain their accommodation in the community with Floating Support
- 64 young people were matched with mentors
- 402 young people participated in our bespoke school's programme (Bee Well) promoting positive wellbeing
- 100% of young people actively engaged in participation /service user involvement.
- 86% of young people found accommodation
- 89% of young people maintained their accommodation
- 86% of young people improved their mental health
- 93% of young people improved their social networks
- 91% of young people accessed the correct benefits
- 82% of young people better managed their self-harm and suicidal ideation



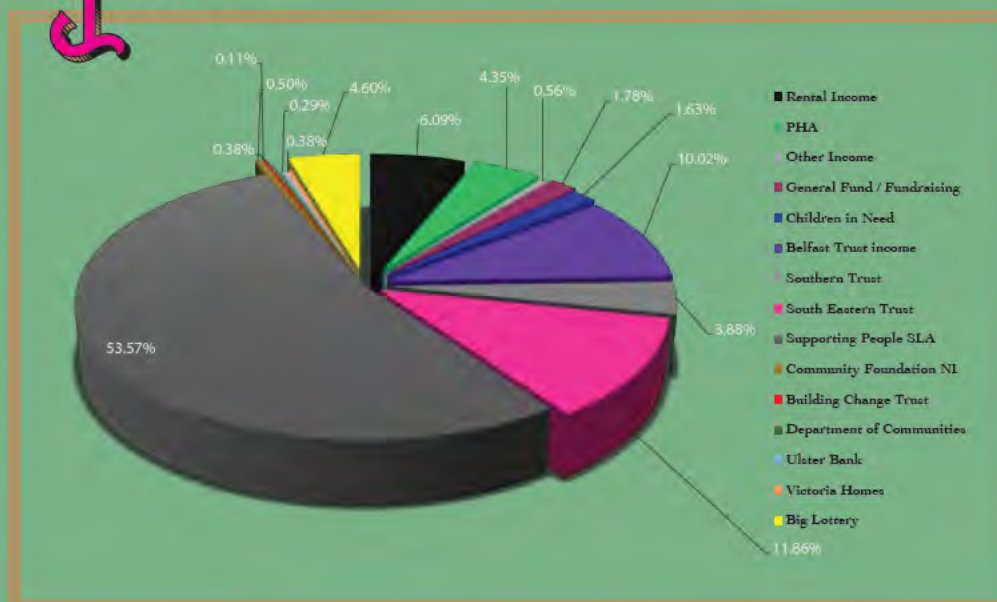


# FINANCE INFO

## EXPENDITURE



## INCOME





# COMPLIMENTS



was able to talk about everything I needed to and felt very comfortable doing so. It also provided me with the chance to get out of the house which was a great help."

"My volunteer mentor helped me loads when it came to my mental health and wellbeing, I felt that I was able to be myself and she was very reliable"

"My worker was always open and listened to me. She was a nice person"

"Having that support and someone to talk to was very validating and helpful to me, which was something I needed"

"My Wellbeing worker was always there when I needed them and always went the extra mile for me"

"My first meeting went very well and my needs were met. My worker listened to my issues and the problems I faced and he was open to me made me feel far better and he kept me informed each and every step of the way. He helped me through tough times and I am so relieved to see myself back on the track"

"The best thing about being a Young Leader was the Shadow Board and running my own groups - I got lots of opportunities to do different training and that built my confidence to be able to run my own groups and be a strong voice in the Shadow Board"

"I'm proud to be part of the young people who helped set up Muddy Paws - it was great to be part of the workshops and help fundraise for the money"

"Extern Homes has been developed to help people who are homeless or at risk of homelessness into a tenancy that they can afford. Partnership working is at the very core of its success and the MACS Floating Support Service has worked with us to help support vulnerable young people sustain a life in the community and maintain their tenancy, particularly at times of most need for the young person. I am hugely grateful for their support and how they embrace such partnership working."

"MACS got me suitable housing for me and my child - they got me the benefits I needed. Now I don't have to worry"

"My worker was very welcoming and made me feel like I was going to get the support I needed. She was very easy to talk to so I had no worries and it felt like I was talking to a friend" about myself or my child's future"



# CONTACT US

MACS Head Office  
303 Ormeau Road  
Belfast, BT7 3GG  
Tel: 028 9031 3163  
Email: [info@macsni.org](mailto:info@macsni.org)

MACS Belfast Housing  
14-20 University St.  
Belfast, BT7 1HE  
Tel: 028 9024 6220

MACS Lisburn  
190 Longstone Street  
Lisburn, BT28 1TT  
Tel: 028 9264 6329

MACS Downpatrick  
9 English Street  
Downpatrick, BT30 6AB  
Tel: 028 4461 5155

MACS Newry  
99-101 Canal Street  
Newry, BT35 6DX  
Tel: 028 3082 8312

MACS Muddy Paws  
144 Cregagh Road  
Belfast, BT6 9ET  
Mob: 07384113090

**[www.macsni.org](http://www.macsni.org)**

 [facebook.com/macsni](https://facebook.com/macsni)  [twitter.com/macs\\_ni](https://twitter.com/macs_ni)

Registered with the Charity Commission for Northern Ireland: NIC100923  
Company Number: NI044482 / HMRC Ref No: XR13080



# WORD SEARCH

|   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| T | S | W | P | P | P | M | A | X | A | R | M | Q | S | I | T | O | C |
| D | L | Y | R | I | I | P | B | T | C | B | S | P | I | H | M | P | R |
| W | E | J | O | G | N | O | E | B | H | U | X | K | H | U | R | A | G |
| A | E | P | B | S | O | R | A | E | G | T | N | T | W | I | P | V | R |
| R | P | R | I | Y | C | R | U | A | S | H | T | L | N | U | N | A | A |
| F | I | I | N | R | C | I | T | N | X | O | N | C | N | V | A | Q | N |
| S | N | N | H | E | H | D | Y | S | R | N | E | Z | E | R | P | U | D |
| U | G | C | O | T | I | G | Y | T | K | S | E | M | M | R | V | M | M |
| T | B | E | O | I | O | E | O | A | S | L | O | I | N | L | F | W | O |
| T | E | M | D | F | P | I | M | L | N | Q | E | C | A | N | D | Y | T |
| N | A | O | G | A | S | X | U | K | X | P | Z | I | Z | L | Q | Z | H |
| H | U | V | S | E | Q | G | L | U | M | B | E | R | J | A | C | K | E |
| K | T | O | S | T | R | A | W | F | D | U | C | K | L | I | N | G | R |
| C | Y | K | O | P | E | N | S | E | S | A | M | E | U | P | O | N | I |
| X | L | C | O | A | T | S | S | W | J | P | D | L | G | E | V | E | R |
| P | M | S | T | E | P | M | O | T | H | E | R | U | Q | Q | G | X | Y |
| U | Q | I | I | W | I | S | H | E | S | A | B | U | H | S | K | Y | M |

straw  
coats  
grandmother  
tortoise

duckling  
beanstalk  
open sesame  
candy

lumberjack  
Beauty  
Rapunzel  
dwarfs

Robin Hood  
Sky  
princess  
porridge

stepmother  
upon  
Sleeping Beauty  
pigs



# MINDFULNESS COLOURING





 Belfast Health and Social Care Trust

 South Eastern Health and Social Care Trust

 Southern Health and Social Care Trust

 Public Health Agency

supportingpeople



**COMIC RELIEF**



ULSTER GARDEN VILLAGES LIMITED



Victoria Homes Trust



LOTTERY FUNDED



LOTTERY FUNDED



Department for  
Employment  
and Learning  
[www.delni.gov.uk](http://www.delni.gov.uk)

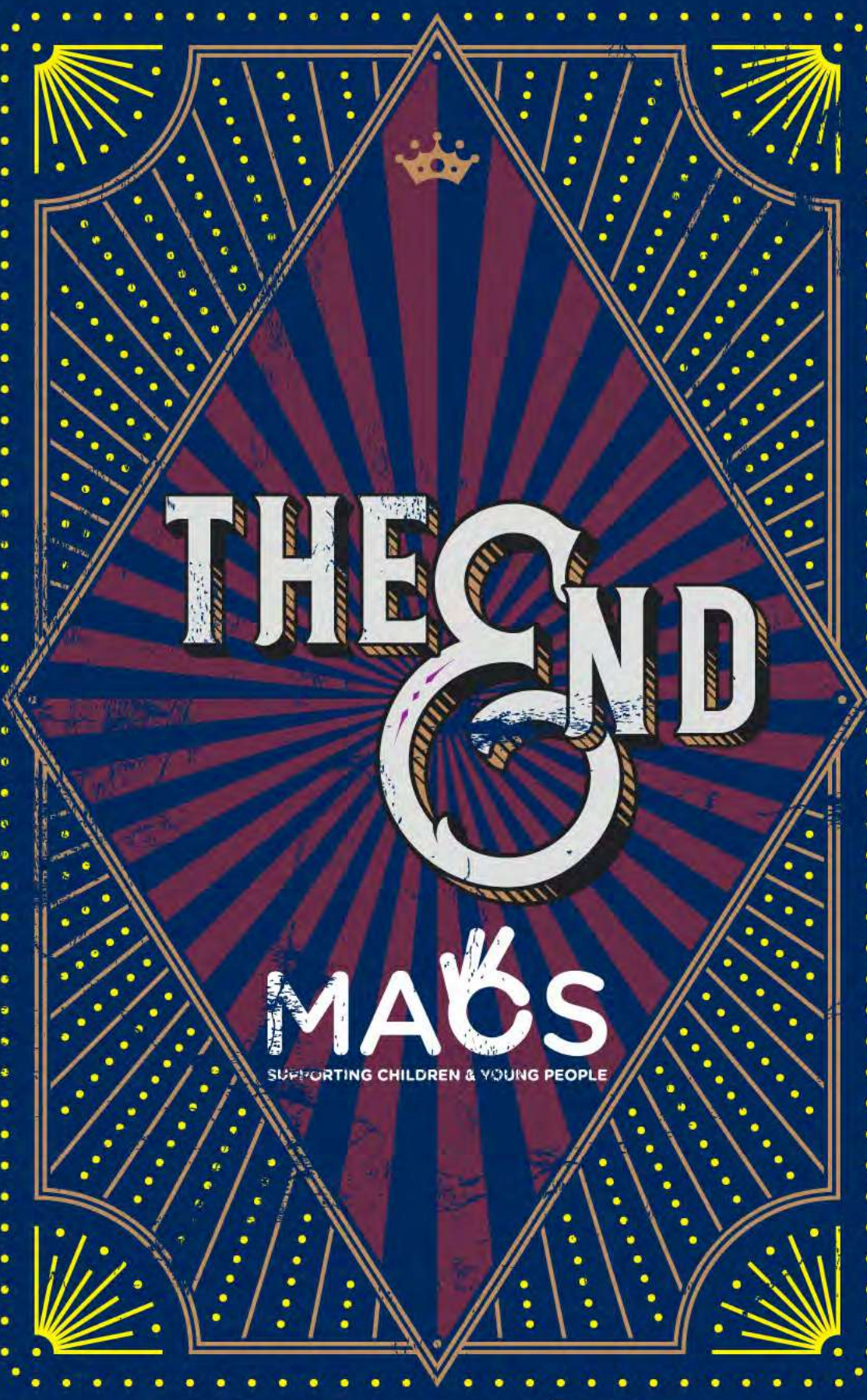
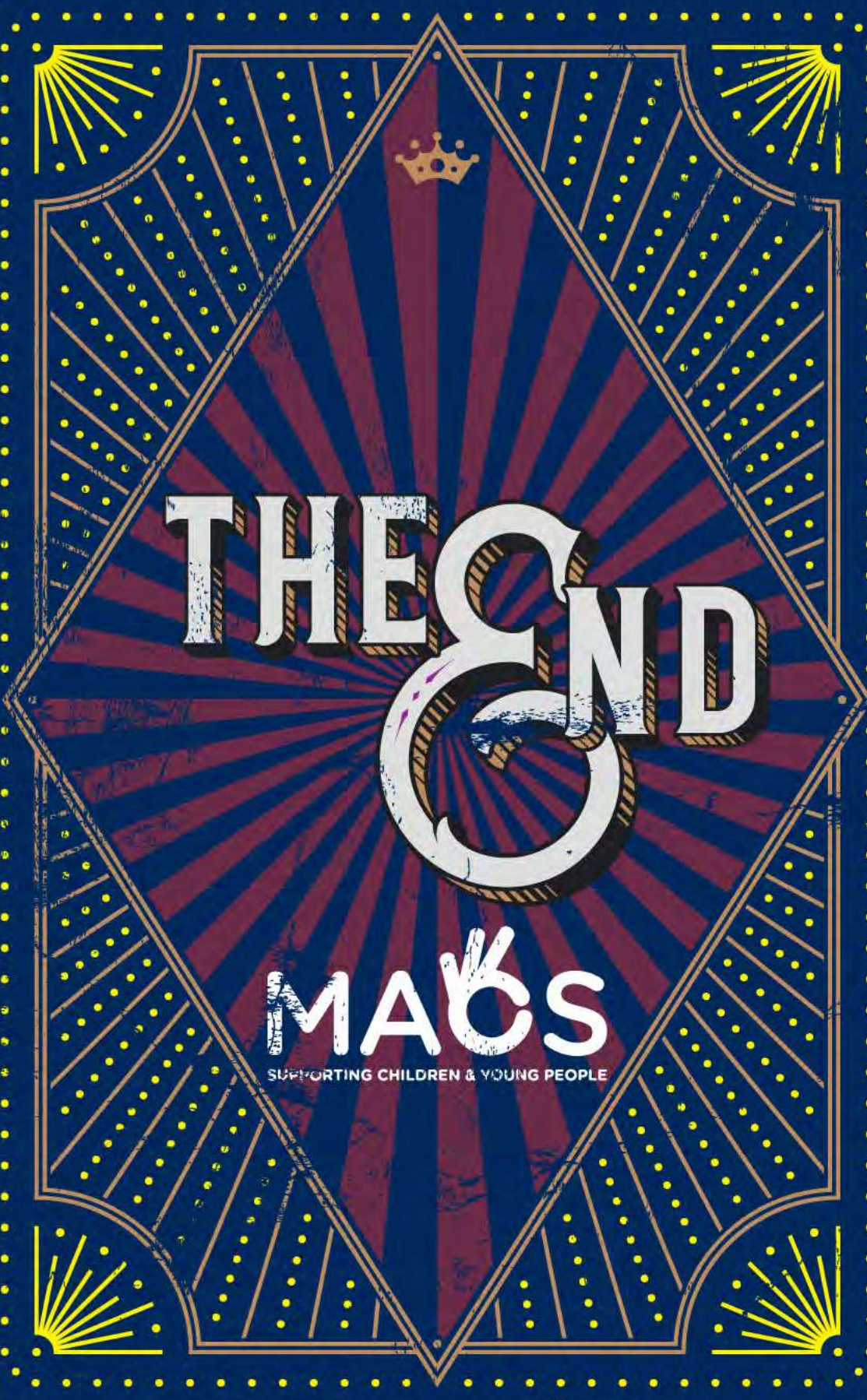


THANK  
You









# THE END

## MACS

SUPPORTING CHILDREN & YOUNG PEOPLE

[www.macsni.org](http://www.macsni.org)

 [facebook.com: macsni](https://facebook.com/macsni)  [twitter.com/macs\\_ni](https://twitter.com/macs_ni)

Registered with the Charity Commission for Northern Ireland: NI100923  
Company Number: NI044482 / HMRC Ref No: XR13060