



Our Vision

Life is great for children and young people

Our Mission

Provide a range of support services for children and young people who have not had a fair deal in relation to housing, homelessness, mental health and participation

Our Ethos

We need each other to make life work

Our Values

We make our own choices

We take risks

We make mistakes and learn

We recognise our differences and challenge judgments

MACS SUPPORTED HOUSING SERVICE

JOB DETAILS

Job Title: Sessional Worker

Funding: Funded by the Supporting People Housing Executive & Area Trust

Responsible to: Supported Housing Manager/Team Leader

Location: Longstone St Lisburn

Typical Working Pattern below is subject to change:

Lisburn

- Waking Shift: 5pm – 5am (£9.88 per hour)
- Sleep in Shift: 8.30pm – 8.30am (£9.88 per hour for 5 hours awake per 12 hour shift and £50.40 sleep in allowance (1.00am to 8.00am))
- Daytime cover including weekends and bank holidays (£9.88 per hour)

Holidays: Apportioned into hourly rate

It will be a requirement of this post to be registered with the Northern Ireland Care Council (NISCC).

JOB DESCRIPTION / PERSON SPECIFICATION

ROLE OVERVIEW

MACS Housing Services provide supported housing for young people experiencing homelessness or leaving care to make the transition to interdependent living and their own tenancy. We support young people to build the skills and confidence to maintain their own homes. Young people live with us for up to 2 years before moving on to their own tenancy in the community.

CORE DUTIES AND RESPONSIBILITIES

- To develop complete on site inductions as led by relevant service staff
- To develop purposeful and nurturing relationships with young people
- Adhere to Child Protection, Vulnerable Adult and Lone Worker policies to safeguard Young People and Staff.
- To provide holistic support (on a one to one and group basis) to all young people accessing the service
- To ensure that young people's ideas, thoughts and feedback are recorded and communicated.
- To provide 1 to 1 support to young people ensuring this is underpinned by MACS ethos and value base
- Support the move in and move on process
- To support young people to complete the tasks identified in their support plans
- To promote relationship building and problem solving between young people
- To provide practical and 'hands on' support regarding budgeting, cooking, cleaning and running a home, with young people and in conjunction with their support plans
- To adhere to existing safety plans.
- To consult and take direction in responding to arising safety concerns in order to promote safeguarding and child protection.
- Communicate promptly and effectively with PSNI, Emergency Duty Social Worker, Emergency Services, on call and family/children's homes where appropriate.

- Ensure relevant recordings are completed in relation to safeguarding before leaving shift.
- Take the responsibility to ensure the security and safety of the building
- Adhere to the Housing health & safety and fire policy procedures
- To consult and make decisions as a team and complete tasks as directed by core staff
- Work effectively, ensuring information is communicated efficiently through the designated systems
- To respond to communications from MACS staff
- To support the worker to ensure accommodation is well maintained, and is safe for young people to live in
- To maintain an accurate and up to date record of support provided to young people
- To ensure quality standards are maintained and improved upon (QAF and RQIA) and MACS internal reviews
- To maintain clear, young people friendly, written and verbal communication with referrers, stakeholders and relevant external agencies and services
- To meet with the line manager for monthly supervision
- To Communicate new, innovative and alternative approaches to working with young people
- To support young people to attend House meetings and other MACS events
- To support and engage young people to be a good neighbor and assist in the resolution of neighborhood disputes
- To complete annual training plan

- To work in accordance with MACS policies and procedures
- Promote team cohesion and development through reflective practice (Gibbs Model), innovative thinking, transparent communication and solution focused approach
- Undertake any other duties as required

PERSONAL REQUIREMENTS

- The ability to build personable, purposeful and transparent relationships with young people.
- The commitment to work in accordance with MACS ethos and value base.
- The ability to communicate effectively to a wide range of people, including young people, verbally and in writing.
- The willingness to accept direction and supervision.
- The ability to reflect on practice, identify learning needs and take responsibility for continued professional development (with line management support).
- The willingness to work flexibly to respond to the needs of young people and to ensure the viability of the service
- The ability to maintain a comprehensive and up to date written record of work undertaken.
- To have the commitment to undertake relevant training.
- To be resilient and compassionate in a challenging environment
- To have good time keeping, time management skills and organisational skills.
- The ability to work on own initiative and as part of a Supported Housing team and within the Organisation.
- To represent the organisation in a professional manner.
- To bring enthusiasm and commitment to MACS.

PERSON SPECIFICATION

SKILLS AND KNOWLEDGE REQUIRED BY POST HOLDER	
EXPERIENCE	
1 years experience of working with young people aged 16-25 in a supported housing or similar environment	ESSENTIAL
Experience of successfully liaising with a variety of agencies	ESSENTIAL
KNOWLEDGE	
Understanding of young people who have been homeless, have left care or have high support needs	ESSENTIAL
SKILLS	
Ability to offer support to young people to make transition into adulthood and independent living	ESSENTIAL
PERSONAL QUALITIES	
To work on own initiative and as part of a team	ESSENTIAL
To make your own decisions and work under pressure	ESSENTIAL
To be resilient and compassionate in a challenging environment	ESSENTIAL
VALUES	
To work within the ethos, culture and values of MACS	ESSENTIAL