



MAOS

SUPPORTING YOUNG PEOPLE

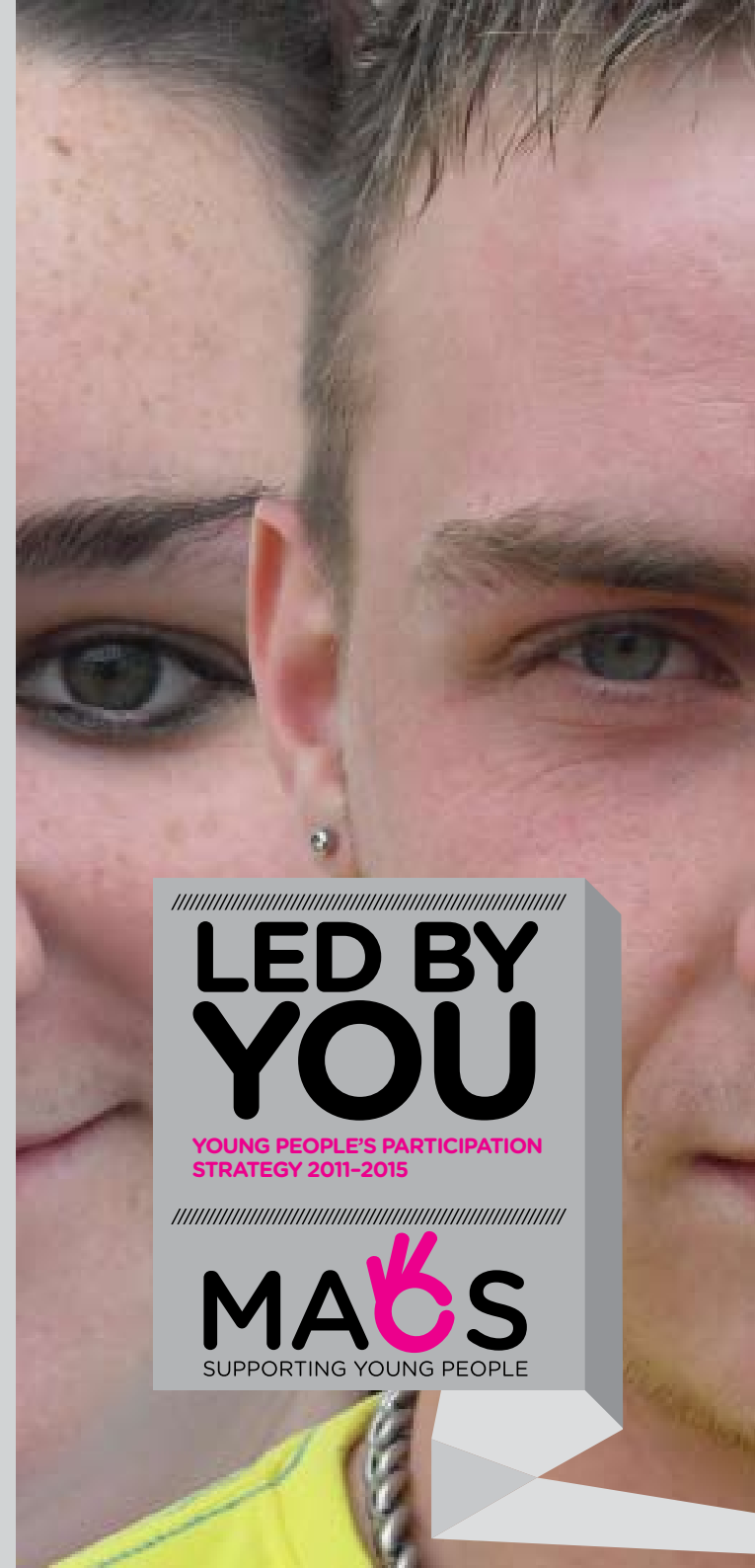
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**LED BY
YOU**

YOUNG PEOPLE'S PARTICIPATION
STRATEGY 2011-2015

MAOS

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YOU

AIM

1. To improve opportunities for young people to be involved at all levels in MACS

GOAL 1

To provide a range of group work with a participative focus

WHAT WE ARE GOING TO DO

- 2 Organisational Days out per year
- Annual Service evaluation
- 4 young people's forum meetings per year
- 1 Vision Day per year
- Maintain 3 young people on the Board of Directors
- 6 young people's participation sub group meetings
- Rural group work programme

GOAL 2

To employ 4 care leavers (trainees) to improve participation at MACS

WHAT WE ARE GOING TO DO

- Secure funding for 4 three year trainee participation workers posts
- Supervision, management and training of trainees under the Mentoring Service
- Establish Big Lottery monitoring group made up of young people and staff

GOAL 3

20% of staff are trained in participation and group work methods (year 2)

WHAT WE ARE GOING TO DO

- 1 project worker from each team will complete training in participation and group work
- Implementation of training monitored at monthly supervision

AIM

2. To ensure that young people have a real say in how we work with them

GOAL 1

All young people take ownership of how they are worked with

WHAT WE ARE GOING TO DO

- Managers ensure monthly that young people have access to their files
- Quarterly review of support planning
- Exit questionnaires to ask young people are they happy with the service
- Getting feedback from outside agencies to see how well we are doing
- Internal systems review to ensure you get a quality of service
- Annual feedback from young people to find out how well we are doing
- Trainees and young people will conduct stakeholder reviews (3rd year)

GOAL 2

50% of young people's ideas are actioned

WHAT WE ARE GOING TO DO

- Establish and review a centralised 'ideas bank'

- Establish and review an 'ideas board'
- Monitored during monthly supervision of staff
- Monitored through Team meetings
- Annual celebration of young people's ideas ('Oscar night')

AIM

3. Participation is for everyone: MACS will not discriminate

GOAL 1

To increase the number of young men participating at MACS

WHAT WE ARE GOING TO DO

- 10 workshops per year specifically targeting young men
- Establish a young men's sub group

GOAL 2

70% of young people participate while at MACS

WHAT WE ARE GOING TO DO

- Annual calendar of events
- Quarterly publication of events
- Maintain and update MACS website
- Production of 2 young people's newsletters per year
- Develop use of social network sites to communicate with young people
- Explore other communication methods to engage with young people
- Monitor and promote participation via monthly supervision of staff